

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

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Valerie M. Donnan, Ed.D.
Superintendent

SEDOL GOVERNING BOARD MINUTES

December 6, 2023

CALL TO ORDER

At 7:00 p.m., a quorum being present, President McHugh called the meeting of the SEDOL Governing Board to order on Wednesday, December 6, 2023, at Gages Lake School in Gages Lake, Illinois. The following Executive Board members were in attendance: Ms. Carey McHugh, Ms. Joanne Osmond, Ms. Odie Pahl, Dr. Jason Lind, Dr. Donn Mendoza, Dr. Lynn Glickman, Dr. Scott Schwartz, and Dr. Michael Karner.

ROLL CALL

Governing Board Members Present

Ms. Anne Fuson, D3	Mr. Eric Billittier, D75
Mr. Fred Skeppstrom, D24	Mr. David Becker, D76
Ms. Heather Devine, D33	Mr. Shawn Killackey, D79
Mr. Josh Cornwell, D34	Mr. Justin Parker, D102
Ms. Sarah Ives-Brezinski, D37	Ms. Cynthia Collins, D117
Ms. Joanne Osmaond, D41	Ms. Carey McHugh, D118
Dr. Stephen Mack, D46	Ms. Laura Mellon, D120
Ms. Odie Pahl, D56	Mr. Tony DeMonte, D121
Ms. Emily Savino, D68	Ms. Kathy Kusiak, D124
Mr. Stephen Sticklen, D70	Ms. Lisa Hessel, D128- Alternate
Mr. Michael Engle, D73	

Governing Board Members Absent

Mr. Alberto Segura, D1	Ms. Rita Benavides, D72
Ms. Denise Lear, Dist. D6	Mr. Scott Jewitt, D116
Ms. Denise Quezada, D36	Ms. Patricia Stephen, D126
Ms. Vivian Kueter, D38	Ms. Liz Wiczer, D127
Ms. Gari Matsey, D50	Open Seat, D187

ACCEPTANCE OF AGENDA

Motion to Accept Agenda

Ms. Joanne Osmond, D41 moved the agenda be accepted as presented; seconded by Mr. Fred Skeppstrom, D24.

<u>VOICE VOTE:</u>	Ayes:	Districts 3, 24, 33, 34, 37, 41, 46, 56, 68, 70, 73, 75, 76, 79, 102, 117, 118, 120, 121, 124, 128
	Nays:	None
	Absent:	Districts 1, 6, 36, 38, 50, 72, 116, 126, 127, 187

MOTION CARRIED

APPROVAL OF MINUTES

Motion to Approve Minutes

Ms. Laura Mellon, D120 moved the regular minutes of August 23, 2023 be approved as presented; seconded by Mr. Mike Engle, D73.

<u>ROLL CALL VOTE:</u> Ayes:	Districts 3, 24, 33, 34, 37, 41, 46, 56, 68, 70, 73, 75, 76, 79, 102, 117, 118, 120, 121, 124, 128
Nays:	None
Absent:	Districts 1, 6, 36, 38, 50, 72, 116, 126, 127, 187

MOTION CARRIED

PUBLIC COMMENT

Public Comment was afforded to the general public. There were four people who spoke at public comment.

OATH OF OFFICE TO MEMBERS

All present members of the Board recited the Oath of Office.

PROGRAM REPORTS

An update on the Standards for Exceptional Services (SES) Teams #2 - #7 was shared by SEDOL Administration.

Items that the teams are collaborating on and data shared include:

- Team #1 SEDOL Advisory
 - Schedule set for feedback sessions for each team
- Team #2 Fiscal Responsibility
 - The CSBO and department/building leadership responsibilities of budgeting and reporting work to build capacity in the various areas of the transition from central office to campus leadership.
- Team #3 Safety and Security
 - Heightened employee safety awareness to reduce frequency and severity of injuries by being proactive and promoting a culture of safety.
 - Multi-faceted approach to ongoing security of staff and facilities, includes awareness training, communications components and technology.
- Team #4 Recruitment, Retention, and Onboarding
 - Review of retention data from July 1st – November 30th for FY23 vs. FY24
 - Increase of staff retention from 72 to 56
 - Decrease of staff resignations 27 vs. 16
 - Average days worked prior to resignation 14 vs. 32
 - Strengths of onboarding program and areas of focus for improvement were also discussed
- Team #5 Parent and Community Relations
 - Program descriptions updated on SEDOL website
 - Generating promotional materials and identifying strategic communication goals
 - Establishing sense of community for parents
- Team #6 Curriculum and Assessment
 - District-wide Assessment Calendar completed
 - Monthly programmatic instructional walkthroughs
 - Professional development offerings expanded
 - Building and program-based curriculum teams

- Team #7 Policy, Procedure, and Behavioral Supports
 - Implement placement protocols- feedback from member districts
 - New member district support meetings
 - Program descriptions to support appropriate placement
 - Narrowing focus on data to support decision making

The teams are comprised of SEDOL staff, parents, member districts, and community members. The teams are open to all invested in SEDOL.

SEDOL 2015B UPDATE

Ms. Peterson provided the Board with an update on the current bond status.

PARA LIAISON MOU

Dr. Wojcik provided a brief overview of the tentative agreement reached with the SEDOL Support Staff Association regarding the creation and compensation relating to the newly-created Paraprofessional Liaison position. Currently two Paraprofessional Liaison positions are open. The Board approved this agreement.

OPEN FORUM

The Board requested a follow-up on the following information:

- Data on the reason staff leave SEDOL
- HR report on how staff complaints are resolved
- Safety/awareness of student or staff emergency incidents reported to the Board
- Daily student safety, particularly loping
- Transition steps for the hiring of the next Superintendent
- ELS update for next meeting

ADJOURNMENT

Motion to Adjourn

At 8:06 p.m., Ms. Lisa Hessel, D128, moved the meeting be adjourned; seconded by Ms. Odie Pahl, D56.

<u>VOICE VOTE:</u>	Ayes:	Districts 3, 24, 33, 34, 37, 41, 46, 56, 68, 70, 73, 75, 76, 79, 102, 117, 118, 120, 121, 124, 128
	Nays:	None
	Absent:	Districts 1, 6, 36, 38, 50, 72, 116, 126, 127, 187

MOTION CARRIED

Respectfully submitted by,

Sara Martinez
Recording Secretary

Approved by:

_____, Ms. Carey McHugh, President of the Board

_____, Dr. Stephen Mack, Secretary of the Board